T-Craft Aero Club, Inc. Constitution & Bylaws

ARTICLE I - NAME

1. The name of this corporation shall be "THE T-CRAFT AERO CLUB, INC." It shall be a non-profit organization.

ARTICLE II - PURPOSE

- 1. The corporation shall own and operate one or more aircraft for its members in conjunction with their education as pilots, offering an economical opportunity for student pilots and certificated pilots to further their interest and endeavors through organized activity.
- 2. The corporation shall promote and provide educational programs for the development of aviation knowledge for all members.
- 3. The corporation shall promote, enhance and encourage safe and responsible flying practices.
- 4. The corporation shall provide and regulate any program or activity pertaining to flying that would contribute to the well-being of the corporation and its members.

ARTICLE III - MEMBERSHIP

- 1. Membership within the corporation and their attendant definitions, fees, qualifications, requirements, rights and privileges shall be as set forth in the remainder of this section, and are available, through application for CLASS I and CLASS II categories. The minimum age of an active member shall be sixteen (16) years of age. An active member is as described in Article IV.
 - a) Resignation of membership-
 - (1) If less than two years, no refund of membership fee.
 - (2) After two years, a member in good standing shall receive 75% of membership fee upon resignation.
 - b) Class I member
 - (1) An applicant for a Class I membership shall pay a membership fee of Eight Hundred Dollars (\$800.00) upon corporation approval and shall be entitled to Class I membership privileges.
 - (2) Class I members have voting rights, may operate noncomplex corporation aircraft (fixed-pitch propeller and fixed landing gear) and may serve as a corporation officer or Director.
 - c) Class II member –.

- (1) An applicant for Class II membership shall pay a membership fee of One Thousand Two Hundred Dollars (\$1,200.00) upon corporation approval and shall be entitled to Class II membership privileges.
- (2) Class II members have voting rights, may operate any corporation aircraft and may serve as a corporation officer or Director
- (3) Any member joining prior to September 30, 2003 wishing to advance from Class I membership to Class II membership shall pay an additional fee of One Hundred Fifty Dollars (\$150.00) and shall be entitled to Class II membership privileges.
- (4) Any member joining after September 30, 2003, and before October 9, 2018 wishing to advance from Class I membership to Class II membership shall pay an additional fee of Three Hundred Dollars (\$300.00) and shall be entitled to Class II membership privileges.
- (5) Any member joining after October 9, 2018 wishing to advance from Class I membership to Class II membership shall pay an additional fee of Four Hundred Dollars (\$400.00) and shall be entitled to Class II membership privileges.
- (6) All applications for classification advancement shall be approved by a three-fourths (3/4) vote of the Board.
- 2. Application for membership in this corporation shall be made on an application for membership form.
- 3. Acceptance for membership in this corporation is as follows: Upon receipt by the Board of any application for membership, that application and applicant shall be reviewed and interviewed, respectively, and acted upon by a quorum of the Board. Upon an affirmative review by the Board, the respective applicant shall receive temporary active status with the corporation until his application is voted upon by the membership at the next regular meeting. A two-thirds (2/3) affirmative vote of the membership present at that meeting is required to accept the applicant as a duly qualified member.
- 4. Disciplinary Action: All members shall operate aircraft and equipment and conduct themselves according to the Federal Aviation Regulations and the Bylaws and policies of this corporation. Deviation from these, other than for an emergency, shall be brought to the attention of the Board and may be cause for disciplinary action and/or suspension or dismissal from the Club with all rights and/or privileges forfeited. Any such member may appeal said decision at a regular or special Board meeting.

- 5. Involuntary Membership Termination: When the Board determines that an individual's membership is not in the best interest of the corporation, that membership may be terminated by a three-fourths (3/4) vote of the Board members present and voting, provided further that prior to such meeting the member in question receive at least fifteen (15) days prior written notice of the meeting and then be given an opportunity to show cause why membership should not be terminated. Upon termination, there will be no refund of membership fees.
- 6. Voluntary Member Resignation: A member may choose to leave the Club at any time.

ARTICLE IV – FEES, DUES, AND ASSESSMENTS

- 1. Payment of membership application fees as set forth in Article III, Paragraph 1, shall be a prerequisite to the consideration of the application for membership in this corporation.
- 2. An active member is one who has paid membership application fees, is medically capable of operating aircraft and is not in Delinquency Suspended Status.
- 3. An inactive member is one who has been accepted as a member who is not on active flying status.
- 4. Fees shall be assessed by the corporation in accordance with current policies and said fees shall be credited toward flying time as well as the corporations fixed costs. Hobbs Meter readings shall be used to determine a member's obligation to the corporation for time flown in corporation aircraft.
 - a) All member account balances are due on or before the tenth (10) day of the month following the billing.
 - b) Any member whose fees have not been received within the thirty (30) days following the due date shall be deemed delinquent, not in good standing, and suspended from flying status, referred to as delinquency suspended status. Payment of all due fees <u>in-full</u> shall be required of a delinquent suspended member to return to Active Flying Status. Additionally, any member deemed habitually delinquent by the Board, shall be given written notice of decision, which may include, but not limited to, relinquishing membership.
 - c) Any member whose delinquency extends for more than three (3) months shall be given written notice by certified mail to appear before the Board concerning the matter. Failure to contact the Board within thirty (30) days after written notice has been given shall automatically terminate such membership with NO refund of fees.

- d) Delinquent accounts may be turned over to collections if the account holder fails to work out an acceptable payment plan. The delinquent account holder will be responsible for all fees incurred in the collection process, the full account balance and all penalties and interest assessed in accordance with T-Craft Aero Club By- Laws.
- e) If any delinquent member should show cause for further consideration, the Board shall have the authority to temporarily suspend any portion of sub-sections A or B as shall suit the case of the individual concerned.
- f) Any member, who shall find him or herself unable to remain on active flying status, may petition the Board for an inactive status. The inactive member shall pay the current monthly dues less the minimum flying charge. If dues become delinquent for a period of one (1) year, the membership will be terminated with no refund of original membership cost.
- g) The above-mentioned dues, penalties and actions may be waived by the Board.

ARTICLE V – MEMBERS OF THE BOARD

- 1. OFFICERS: Elected officers of this corporation shall be President, Secretary and Treasurer.
 - a) PRESIDENT: The principal duties of the President shall be to preside at all meetings, direct and supervise the affairs of this organization, make such appointments as may be required, and make an annual report of this corporation to the members thereof. He shall be required to perform other duties, which may be referred to him by the Board or be deemed proper in the management of his office. The President may invoke Roberts Rules of Order if deemed necessary in order to carry out the business of the corporation.
 - b) SECRETARY: The Secretary shall be charged with keeping such records as may be required in the normal course of the business and any such additional duties as may be required by law or by the Board. He shall give notice of all meetings, keeping all meeting minutes and shall be custodian of all official records of the organization.
 - c) TREASURER: The Treasurer shall keep record of and report all detail to the corporation all sums received and expended, all out-standing obligations and such matters as may be deemed proper in handling corporation funds and any such additional duties as may be required by law or by the Board. The Treasurer shall be bonded as set by policies herein.

- 2. DIRECTORS: Elected directors of this corporation shall be the Director of Maintenance, Director of Accounts and the Director of Membership and Director of Safety and Hangar Maintenance.
 - a) DIRECTOR OF MAINTENANCE: Oversees and coordinates the maintenance, repair, regulatory compliance and record keeping for all corporation aircraft.
 - b) DIRECTOR OF ACCOUNTS: Reviews, verifies and manages monthly billing for flight hours and membership dues.
 - c) DIRECTOR OF MEMBERSHIP: Oversees and coordinates activities related to membership.
 - d) DIRECTOR OF HANGAR MAINTENANCE: Oversees and coordinates activities related to the club hangar.
 - e) DIRECTOR OF SAFETY: Oversees and coordinates activities related to safety.
- 3. BOARD: The Board of this corporation shall consist of (5) directors and (3) officers. All shall serve as voting members of the Board.
 - a) All members of the Board shall be governed as directors of the corporation and shall be vested with the governing control of the corporation as pertaining to the direction and general conduct of the activities, operations, affairs, growth, and well-being of this organization.
 - b) No member of this organization may hold more than one office at a time. However, in the event the President is unable to preside over a meeting, he or she may appoint another board member to chair the meeting.
 - c) A quorum of the Board shall consist of a majority of the Board members including the President or Secretary, not including vacant positions. Such quorum shall be necessary to conduct Board functions.
 - d) The said Board and members of board of this corporation shall perform such additional duties as may be imposed or required by the Bylaws and/or policies.
 - e) All club expenditures will be reported and approved by the board. Unapproved expenditures will be the responsibility of the purchaser. All checks drawn against the account of this corporation in excess of the limits approved by the board must be signed by two officers of the corporation. The limits shall be reviewed and approved by the board at the first board meeting of each calendar year.
 - f) Any member of the Board may be removed from the Board by the membership without cause at any regularly scheduled meeting or any specially called meeting, called for that purpose.

g) The meeting Chair shall not vote except when necessary to break a tie.

ARTICLE VI – QUALIFICATIONS FOR OFFICE

1. Any individual member in good standing shall be considered qualified to be elected or appointed to any office of this corporation.

ARTICLE VII – NOMINATION AND ELECTION OF OFFICERS AND DIRECTORS

- 1. At least thirty (30) days prior to the annual meeting of the corporation, the President shall appoint a nominating committee consisting of a Chairman and two additional members of the organization, not a current director, nor a current officer of the corporation.
- 2. Duties of the nominating committee: At the annual meeting of the corporation the nominating committee shall present the nominees for each of the elected offices as set herein. The nominating committee in cooperation with the President shall conduct the election of said officers during the annual meeting.
- 3. Nominations: Nominations shall be submitted by the nominating committee and/or by open nomination from the floor during the annual meeting.
- 4. Election of Officers and Directors: All officers and directors shall be elected by a simple majority vote of the membership present during the annual meeting of the organization.

5. Administrative Period:

- a) The President shall be elected to serve for a period of one (1) year beginning and ending during the annual meeting.
- b) The directors shall be elected on a staggered basis and shall serve for a period of three (3) years EXCEPT as provided herein due to a need to fill a vacancy. The director's term of office shall begin and end with the annual meeting of the corporation.
- c) The Secretary and Treasurer shall be elected to serve for a period of (2) years each.

6. Filling a Vacancy:

- a) President: If a vacancy shall occur in the office of the President, the Secretary shall fill that vacancy and assume all duties until such time as a special election by the membership of the corporation can be held to replace the President. The special election must be held within 60 days of the vacancy.
- b) Secretary: If a vacancy shall occur in the office of Secretary, the Board shall appoint a member in good standing to fill this office and assume all duties.

- c) Treasurer: If a vacancy shall occur in the office of Treasurer, the Board shall appoint a member in good standing to fill this office and assume all duties.
- d) Directors: If a vacancy shall occur in one or more directors positions, the remaining board members shall appoint a member(s) in good standing to fill the vacancy(ies).
- 7. Term of Vacancy Appointments: The term served by an appointed office shall be until the next annual meeting immediately following the appointment. At such time any or all such vacant office(s) shall be filled through election by the membership of the corporation. Such election shall choose a member to fulfill the remainder of the original term of the office vacated.

ARTICLE VIII - COMPENSATION

- 1. The corporation shall compensate all members for their time for special services rendered to the Club, as determined by the Board, and to the members of the Board who effectively accomplish their assigned duties. One free hour of flying as awarded by drawings and sponsorship of new members may also be included.
- 2. All members in good standing who perform a special service shall be considered eligible to receive compensation.
 - a) Board members shall regularly attend board and general membership meetings.
 - b) Board members shall sign an agreement and statement of understanding regarding the terms and conditions of such compensation. The agreement and statement of understanding may only be changed by a majority vote of the general membership; having received advanced notice of proposed changes as required by ii. Article XI.
- 3. Board member compensation shall be in the form of flying credit added to their account in the amount of \$225 per month.
- 4. The Treasurer shall issue a Form 1099 to any member that receives compensation over the amount as required by law.
- 5. Board members shall be allowed reimbursement for aircraft fuel receipts rather than applying the amount as an account credit.
- 6. Flying credit amounts are issued on a "use it or lose it" basis and shall not be and are not transferable in any form.
- 7. All members shall only be allowed refund of positive credit balance for amounts paid in advance.

ARTICLE IX - MEETINGS

- 1. Annual Meeting: The annual (election) meeting of this corporation shall be held during the last week of January of each year on the day, time, and at the place designated by the President.
- 2. Membership Meetings: Membership meetings shall be held on a consistent day each month except in the months of June, July, and December. Meeting dates may be waived or changed because of conflicting holidays and/or important business pertaining to the organization. The Board shall endeavor to provide 14-day notice of any adjustments to scheduled meeting dates.
- 3. Board Meetings: Board meetings shall be held on a consistent day each month at a time and place set by the President. The Board shall endeavor to provide 14-day notice of any adjustments to scheduled meeting dates.

4. Special Meetings:

- a) Special membership meetings may be called if cause is shown, by the President or Secretary provided notice is given to the membership not less than five (5) days prior to the meeting.
- b) A special Board meeting may be called by the President or Secretary provided notice is given to said members not less than eight (8) hours prior to said meeting. Any cause for emergency action may waive the eight (8) hour prior to notice.
- c) The President shall have the authority to call an executive session to deal with sensitive issues.
- 5. Programs: Any person or persons wishing to present a program during the meeting of this organization shall be required to obtain prior approval of the President.

ARTICLE X- AMENDMENT OF CONSTITUTION AND BYLAWS

- 1. These Bylaws may be amended at any meeting of this corporation upon the affirmative vote of the majority of the members attending said meeting provided that copies of any proposed amendment for consideration at such meeting shall have been emailed to each member at least thirty (30) days prior to said meeting.
- 2. Amendment by 2/3 vote: Upon recommendation by two-thirds (2/3) vote of the Board, an amendment may be submitted without notice required by Section 1 to the membership at any membership meeting. Such proposed amendments must be approved by a two- thirds (2/3) affirmative vote of the members present at said meeting.

ARTICLE XI – RIGHT OF PETITION

1. The membership shall hold the right to petition for review and vote on any action taken by the Board. Such petition shall be in written form, stating the action in question, signed by ten (10) members in good standing and be submitted to the President or Secretary not less than seven (7) days prior to any stated membership meeting.

ARTICLE XII – CORPORATION POLICY

- 1. 1) In the conduct of the corporation's activities and interest, managerial direction shall be set forth in written form when deemed necessary by the Board and shall be known as Corporation Policy. Such Policy shall be documented in T-CRAFT AERO CLUB, INC., policy.
 - a) Corporation Policy shall be set forth by the Board, provided further that <u>ALL</u> Board members, not including vacant positions, must vote on proposed Policy instead of a quorum.
 - b) No Corporation Policy may be set forth which is in any way contrary to the Bylaws of this corporation.

ARTICLE XIII - DISSOLUTION

1. Dissolving of this corporation shall be after a special meeting of the General Membership designated solely for liquidation purposes and in accordance with Idaho Statutes.

Date	Revision Description	Approved by
January 2012	Changed Article VIII to reduce number of board members from 8 to 6. Changed Article VI to reflect the changes in Article VIII. Also change Art VI section 10 "The President" to "The meeting Chair". Re- formatted document, created header and footer.	Unanimous vote at the 2011 October general membership meeting to take effect at the January 2012 general membership meeting.
December 2013	Changed Article IV 4. Added language allowing for the capture of fees incurred collecting bad debt	Unanimous vote at the 2013 November General Membership meeting.
October 2018	New Membership Rates	Approved at General Membership meeting 9/2018
March 2021	 Formatting updated throughout the document to eliminate blank and/or incorrectly numbered sections. III.1.b-c –Typos and grammar corrected III.1.c.6 – Paragraph added IV.4 – Typos corrected, phrase added IV.4.b – Word form corrected IV.4.d – Extra word deleted V.1.b-c – Officer job descriptions updated V.2 – Director titles updated V.2.a-c – Director job descriptions updated V.2.d – Fourth Director job description added V.3.b – President's authority to name temporary meeting chair updated V.3.e – Expenditure authorization procedure updated VIII.3 – Missing word inserted VIII.4 – Incorrect word replaced IX.2 – Months without membership meeting updated X.1 – Word form updated XII.1 – Reference to non-existent document eliminated 	Approval pending

August 2023	 VIII.3 – Board member compensation set at a fixed amount of \$225 per month IX.2 – Membership meeting days changed IX.3 – Board of Directors meeting days changed 	Approved at General Membership meeting 31 Aug 2023
January 2025	 Proposed the following changes: Article V.2.d: Removed Safety from duties of Director of Hangar Article V.2.e: Added Director of Safety to the board of directors Article V.3: Changed number of board members from 7 to 8 Article VII.5.b: Changed director elections to staggered years Article IX.1: Changed determination of annual, election meeting date, time, and location 	Membership approved all five proposed changes unanimously at the Jan 2025 annual election meeting.

2.